## BEFORE STATE LABOR RELATIONS BOARD

X x In the MATTER of X CHARIHO REGIONAL DISTRICT SCHOOL COMMITTEE **Employer** x - and -**CASE NO. EE-3449** x ¥ NEARI/NEA Petitioner x - and -R.I. Council 94, AFSCME, AFL-CIO Incumbent

## CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between Chariho Regional District School Committee and NEARI/NEA and R.I. Council 94, AFSCME, AFL-CIO

the Rhode Island State Labor Relations Board held an election on May 18, 1989

by secret ballot of all non-certified employees including but not limited to: Aides, School Aides, Special Education Aide, Instructional Aides, Teacher Aides, Secretaries, Clerks, Custodians, Van Drivers, Maintenance Helpers, Custodial Foremen, Fiscal Clerks, Accounting Clerks, Maintenance Mechanics, Maintenance Supervisors, Cleaners, Library Clerk, Teacher Assistant, Head Custodian. Nancy Haberek's position shall be permitted to vote under challenge. Ballot will not be opened unless or until the position under appeal is determined to be an employee or not.

On the basis of the election of said employees as aforesaid, the NEARI/NEA

has been designated by a majority of said employees of the Chariho Regional District School Committee as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

## CERTIFIED, that the NEARI/NEA

has been designated and selected by a majority of the all-non-certified employees including but not limited to: Aides, School Aides, Special Education Aide, Instructional Aides, Teacher Aides, Secretaries, Clerks, Custodians, Van Drivers, Maintenance Helpers, Custodial Foremen, Fiscal Clerks, Accounting Clerks, Maintenance Mechanics, Maintenance Supervisors, Cleaners, Library Clerk, Teacher Assistant, Head Custodian. Nancy Haberek's position shall be permitted to vote under challenge. Ballot will not be opened unless or until the position under appeal is determined to be an employee or not.

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the NEARI/NEA

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

Dated Cranston, R.I. May 24, 1989

TO: Chariho Regional District School Committee

THE M

MEMBER